SENIOR SOFTWARE ENGINEER

COMPANY SUMMARY

U is all about YOU; a forward-thinking startup business based in the heart of Sheffield, with a dynamic team of people working towards a true alternative to traditional banking in the UK.

In building and launching a new type of digital personal account, *U* has created a platform that will continue to grow and develop, by placing a focus on added value and service. At *U*, a relaxed working environment and a welcoming company culture enables new ideas, collaboration and a shared vision to change the future of personal financing.

ABOUT THE ROLE

The Senior Software Engineer is to design and implement complex software solutions for business critical projects, as well as being responsible for maintaining the core systems and applications of *U*.

The successful candidate will use their technical skills to actively take part in defining the technical architecture of *U*, and help the company to achieve its marketing goals by delivering scalable and top quality software solutions.

The role also requires the individual to actively take part in continuously improving development processes and assist the Lead Developer in implementing industry-accepted best practices and procedures within the department.

KEY RESPONSIBILITIES

- Liaise with project stakeholders to understand key deliverables and requirements of projects, and convert these deliverables into detailed technical designs
- Make decisions on techniques and technologies to be used to deliver business critical projects
- Take ownership of development projects, making sure junior members of the team are receiving a suitable level of support and guidance
- Assist the Lead Developer in continuously improving development processes and best practices

- Take initiative for innovation and automation (new tools and processes to drive efficiency)
- Monitor internal/external systems, using cutting-edge technologies and tools
- Mentor junior members of the team and performance manage them if required
- Create and continuously update operational documentation for core systems and housekeeping
- Promote a culture of following industry-standard practices (such as TDD and CI)

KEY SKILLS

- LAMP, MVC, REST, SOAP, WSDL, XML, and associated web application architecture and design patterns
- An understanding of internet technologies
- Test-driven development and continuous integration
- An excellent communicator (both verbal and written)
- Broad knowledge of industry best practice and high-quality engineering methods
- Analysis, design and implementation skills
- Customer-orientated

JOB STANDARDS

- Provides technical and professional solutions, and new innovative services and approaches
- Makes a significant technical and professional contribution to business strategy, requiring a comprehensive knowledge of the business
- Maintains a reputation for quality and delivery of their expertise to the business
- Has a focus on the customer in all that is delivered

MEASURES

- Core system availability (based on scorecard objectives)
- Code quality (number of problems identified in the warranty period of projects)
- Unit testing – unit test coverage
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- System expert level knowledge on core systems
- Problem and development tasks completed in SLA

JOB DETAILS

- Full time
- All levels
- Salary: based on experience

To apply, email your CV and a covering letter to careers@Uaccount.Uk.